



# Burgess Hill Cricket Club

## **Club Code of Conduct**

Burgess Hill Cricket Club will respect the rights, dignity and worth of every person within the context of its activity.

### **Staff, coaches and volunteers and all those who work with the Club will:**

- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of society e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Place the well-being and safety of children above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in Cricket and / or activity
- Not smoke, drink or use banned substances whilst actively working with children under the care of the Foundation
- Not provide children with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the 'Safe Hands – Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

### **In addition to the above, all Officers and Appointed staff will:**

- Have been appropriately vetted, if required, before taking on their role
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Know and understand Safe Hands
- Develop an appropriate working relationship with children and young adults, based on mutual trust and respect

- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with children or young adults. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children
- If a breach of the provisions or principles of this Code occurs or is reasonably suspected to have occurred the Club reserves the right to take such action as it deems appropriate.